

Western Region IG

WESTERN REGION U.S. ARMY CADET COMMAND

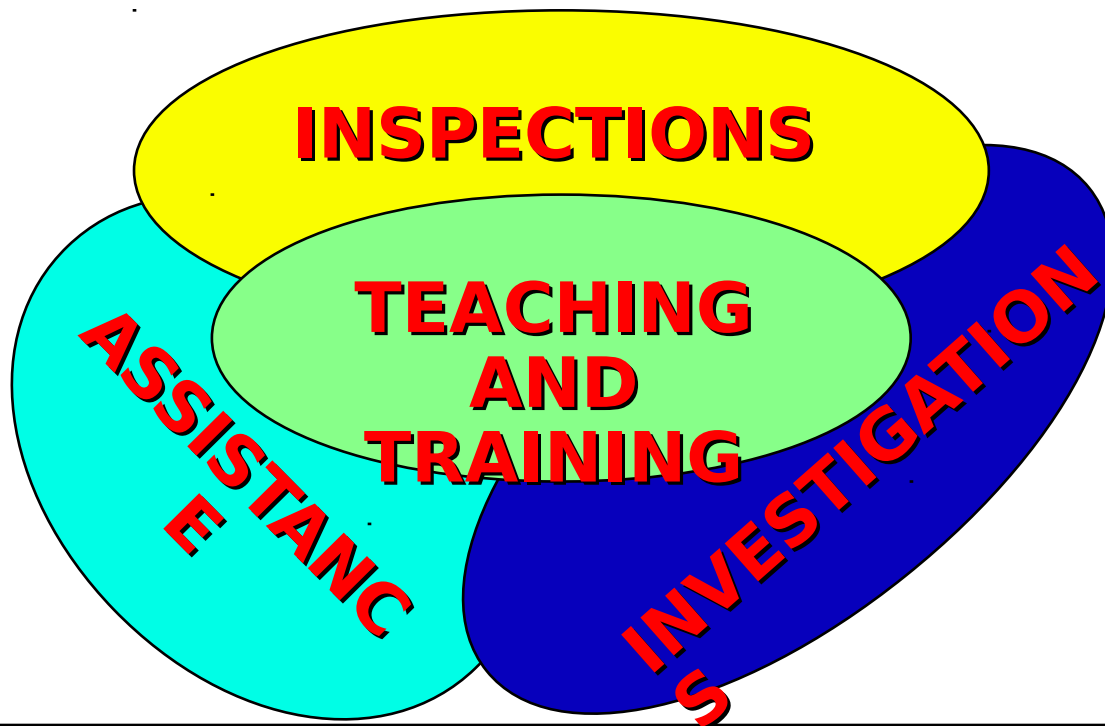


Inspector General Information



Western Region IG Functions

**THE IG SERVES AS AN EXTENSION OF THE
EYES, EARS,
VOICE AND CONSCIENCE OF THE
COMMANDER.**



Assistance

➤ ASSISTANCE SOMETIMES LEADS TO:

- AN ALLEGATION OF WRONG DOING

While requesting assistance you may make an allegation, whether you realize it or not.

The I.G. can not ignore an allegation of:

WHO IMPROPERLY DID OR DID NOT DO WHAT IN VIOLATION OF WHAT REG, LAW OR STANDARD?



INQUIRIES/INVESTIGATION S

➤ If it is something illegal, immoral or unethical the IG must notify the Commander

- THE COMMANDERS OPTIONS:

- DO NOTHING
- UCMJ
- AR 15-6
- CID/MPI
- ARTICLE 32
- CIVIL AUTHORITIES
- CHAIN OF COMMAND
- IG



WESTERN REGION TRENDS

CADET ACTIONS

- 104R'S NOT BEING MAINTAINED
- COUNSELINGS OF CADETS NOT MAINTAINED IN 201 FILES WITH HRA
- APFT/OVERWEIGHT COUNSELING IN GENERAL VERY WEAK ACROSS THE REGION
- ESPQ TIMELY SUBMISSION AND TRACKING
- LOCAL RECORDS CHECKS NOT BEING DONE PRIOR TO CONTRACTING
- CORRECTNESS OF 139R'S



WESTERN REGIONAL TRENDS

S1 (P&A)

- **SUBORDINATE COUNSELINGS (CADRE AND CIVILIAN)**
- **TIME CARDS (NEW POLICY MAINTAINED 6 YEARS)**
- **LEAVE LOGS NOT MAINTAINED**

S2 (MARKETING & OPERATIONS)

- **OVERLAP WHEN CHANGING ROOs (TRAINING)**
- **REAP ISSUES**
- **MAINTAINING SCHOLARSHIP BOARD FILES**
- **HOMETOWN NEWS RELEASE LACKING**



WESTERN REGIONAL TRENDS

S3 (TRAINING/SAFETY/HISTORY)

- **QUALITY OF LDP**
- **EVALUATION/SELF ASSESSMENT CARDS**
- **VALIDATION OF CADRE (RAPPEL, CLS, WATER SAFETY)**
- **CURRENT SAFETY DOCUMENTATION FOR RAPPEL SITES AND RISK ASSESSMENTS ON FILE**
- **AUTHORIZED HISTORY CREDIT AS OUTLINED IN CC CIRCULUM NOT BEING MET**
- **INSTRUCTORS NOT CERTIFIED TO TEACH HISTORY**



WESTERN REGION TRENDS

S4 (RESOURCE MANAGEMENT)

- NO AUDITS OF FUNDS BY OUTSIDE SOURCE (CAN BE THE SCHOOL)
- CONSTITUTION AND BY-LAWS MISSING
- NO DOCUMENTATION OF HOW FUNDS ARE SPENT

S6 (INFORMATION MANAGEMENT)

- PASSWORD AND LOGINS STANDARDIZED
- LACK OF VIRUS PROTECTION SOFTWARE
i.e. NORTON, AD-WARE, SPYBOT, SPYWARE
- STILL FINDING UNAUTHORIZED SITES
- MAINTENANCE OF COMPUTERS POOR
- MANY SCHOOLS HAVE ISO OFFICER/NCO BUT AREN'T MONITORING CADET AND CADRE COMPUTERS



WESTERN REGION TRENDS

S4 (LOGISTICS)

- **IMPAC CREDIT CARDS: WRITTEN COPY OF CERTIFYING ORDERS AND VALIDATE PURCHASES IN WRITING PRIOR TO ACTUAL PURCHASE.**
- **DOCUMENT REGISTER/PROPERTY BOOK ISSUES MONTHLY INVENTORIES (CSDP MONITOR)**
- **TDA ISSUES - EQUIPMENT ON HAND NOT AUTHORIZED ON TDA MUST SUBMIT PAPERWORK**
- **MRE STORAGE/ACCOUNTIBILITY**



WARRIOR FORGE

**Mission; Remains the same,
we provide assistance to Cadets, Cadre,
and GS employees**

Key function

**Observe training (garrison\field) and report
to the commander any trends noted in daily
operations**

**How? Day 4 conduct Cadet Survey (Day After APFT)
Day 31 conduct Cadet Sensing Session
Cadre Survey (upon departure from WF)**



WARRIOR FORGE

Disclaimer: No matter how much we would like to at times, the IG shop does *not* make up any of the survey comments.

This IG office has surveyed over 16,000 Cadets and 4000 + Cadre. The most frequent comments expressed by Cadets and Cadre (Military, GS, Contract) are as follows:



WARRIOR FORGE

CADET TRENDS/ISSUES

- **CCR 145-5** - Cadets do not read this Cadets specific issues buried in the document. *Want a Cliff notes version!*
- **APFT** - Morning session vs. later session, Minor grader issues
- **PT**- Cadets want organized PT during garrison phase
- **PACKING LISTS** - Cadre not conducting PCC/PCI of cadets prior to departure by phone or in person. Cadets arrive with not enough equipment or unauthorized items
- **AUTHORIZED ITEMS** - Regt taking away authorized items i.e. Poly Pro, Gerber utility knives, 5-50 cord, etc.
- **FINANCE (Pay)**- Cadets do not know what they will be paid when at WF, to include failing to prepare for the financial hardship and prepay bills.
- **RELIGIOUS SERVICES**- Times not conducive to training cycle
- **REDRESS/APPEALS ISSUES**- Cadets not aware of the procedures for redress in garrison and lane evaluations.
- **DFAC**- Excellent remarks on the quality of food (College kids)
- **OVERALL assessments of the training very positive**



WARRIOR FORGE

CADRE TRENDS/ISSUES

(Regt, Committee, Staff)

CON Regt:

- No time off for Cadre personnel issues (overworked/tasked 14 plus hour days)
- Utilize ROTC the numerous SGM in ROTC to serve as REGT SGM
- All XO's need to be 04 not 05 PMS's at the REGT

CON All:

- Why are repeat performers made to come ever year and others for what ever reason stay back?
- Ht Wt issue WHY? if needed to be done then should be done to standard. What happens if individual is over weight?
- Living accommodations off post, bad areas need to be relooked. Additionally, collocating committee and regimental cadre to ease trans burden

CON HRA: Duties need better clarification

PRO Staff: GSA employees enjoy their work

PRO All:

- Enjoy their part in training Cadets
- Overall positive comments on TAC Staff Class although majority stated do away with day three.



WAYS TO GET NOTICED

Fraternize!

Sexually harass someone!

Misuse your Government Credit card!

Use the GSA vehicle for personal use!

Lose your cool, harass or verbally abuse someone! **Extra attention if you do it to a cadet!



WAYS TO GET NOTICED

Do Something Illegal, unethical, or immoral

Drinking and Driving, Dishonesty,

Adultery

Violate someone's due process!

Evaluations

Redress

Access to Clergy and IG

Commander's Open Door Policy

Put your hands on a cadet!

Whistleblower Reprisal



WHO YOU GONNA CALL?

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BOTTOM LINE

Anyone can make an IG complaint



No precondition for coming to the IG
AR 20-1, para

